



Techleads GmbH
Max-Planck-Str.12
50858 Cologne
Germany

LETTER OF RECOMMENDATION

Mr. Rayyan Maqsood

This is to certify that Mr. Rayyan Maqsood was employed at our company, Techleads GmbH, as a Lead Mobile App Developer from March 15th, 2024, to June 30th, 2025.

During his time at Techleads GmbH, Mr. Maqsood was a driving force in our development department. His primary responsibility was the conception, development, and implementation of sophisticated mobile applications for our high-profile clients. He significantly guided and was responsible for the entire development lifecycle, from requirements analysis, design, and programming using the Flutter framework to the final deployment in the App Store and Google Play Store.

His key responsibilities included:

- Providing technical leadership and mentoring to a team of mobile developers.
- Developing, testing, and debugging complex software applications, consistently ensuring the highest standards of quality and meeting all project requirements.
- Actively collaborating with product managers, designers, and other stakeholders to create innovative and user-friendly solutions.
- Optimizing application performance and ensuring an outstanding user experience.
- Making significant contributions to the improvement of our internal quality assurance and testing processes, which led to a notable increase in efficiency.

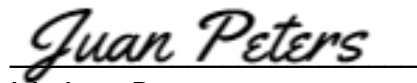
Mr. Maqsood was distinguished by his excellent communication and collaboration skills, which enabled the smooth and successful execution of our project. His deep technical understanding, combined with his ability to think strategically and his attention to detail, was invaluable to our team. He not only consistently met project

deadlines but often exceeded them, demonstrating an exemplary work ethic throughout.

His dedication and passion for mobile application development made him a highly valued member of our company. We are confident that with his skills and professional attitude, he will master any future challenge.

We thank him for his outstanding performance and valuable contributions to the success of Techleads GmbH.

We wish him all the very best and continued success in his professional and personal future.

A handwritten signature in black ink that reads "Juan Peters". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

Mr Juan Peters

Managing Partner | Techleads GmbH

Cologne, July 10, 2025